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Spring 2022



Peach Fuzz

focus

LEADERSHIP DEVELOPMENT OPPORTUNITIES & TRAINING
TO PREPARE YOU FOR THE FUTURE...

SRSLA Speech Contest

Written by Lydia Crawford Boynton – SRSLA

The Savannah River Site Leadership Association (SRSLA) Chapter of the National Management Association (NMA) sponsored its annual Leadership High School Speech Contest on Thursday, 10 March 2022, at Aiken Technical College in Graniteville, South Carolina. There were 14 students to enter the contest with five students advancing to the Chapter level. The first place winner will represent SRSLA at the Peach Council Speech Contest. and / or higher competitions.



*Left – Phoebe Laine Gooding; Middle – Brian Priester;
Right – Mary South Blakeney*

Winners of the contest were:

- 1st place Brian Priester
 Barnwell High School- Barnwell, SC
- 2nd place Phoebe Laine Gooding
 Patrick Henry Academy – Estill, SC
- 3rd place Mary South Blakeney
 Patrick Henry Academy – Estill, SC



The Road to Normal

Written by Rayford Horne – Peach Council President/ NMA National Director



**Rayford Horne,
NMA Peach Council
President**

The world is different today than it was two years ago. COVID-19 has swept across our nation. In leading or supporting your organizations, the best thing we can do is lean forward.

With respect to personal and professional growth, listen to your members, empathize with their greatest concerns, communicate frequently and confidently, and be flexible and supportive to meet their needs. The Peach Council is devoted to the growth and development of its members by empowering you with the leadership skills needed in today's workplace and beyond.

To support this initiative, an area your chapter can focus on are partnerships with business resource groups, human resources, local organizations, and institutions. As we get back to normality, here are some steps to consider in leaving that process:

Identify Stakeholders

Find out which other Business Resource Groups / Employee Networks who also have training needs. List all the institutions and organizations that are sources of training.

Develop Relationships

Participate on other boards and committees in the workplace to build relationships that later can be developed into partnerships or collaborations.

Find Common Ground/Build Trust

Invite all stakeholders to come together to share information about their programs and get to know each other.

Achieve Results

Work together on something realistic that can achieve concrete, visible outcomes.

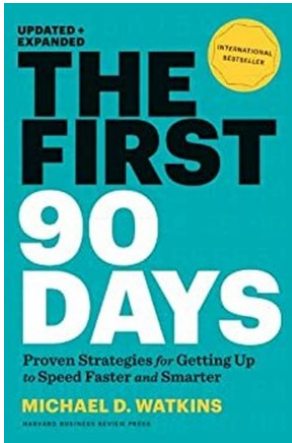
The NMA Peach Council is an example of a partnership to assist with your chapter's needs. We will continue to investigate ways to support your chapters. Stay tuned for opportunities on how you can participate. For more information visit us at nmapeachcouncil.com.



Adjusting to Your New Leadership Role

Written by Rayford Horne – Peach Council President / NMA National Director

Several months ago, I was privileged to receive a level grade promotion. This new transition involved major organizational changes but also presented new opportunities. My department manager of 15 years and a project lead, who was critical to the organization's success for decades, both retired simultaneously. The methodology of how we do business is now different. My new manager whom I have never met is in a different state. My new role as Program Business Lead involves some of the following responsibilities:



- Develop cross-team strategies and support proposals for increased business opportunities
- Interface with program managers for respective contracts.
- Ensure Statement of Work language is defined, feasible and sustainable.
- Compile cost, schedule and technical elements for proposal development
- Review and approve proposal documents and commitments.
- Coordinate across engineering teams to ensure program requirements are met in proposal development
- Track organizational performance

To stay on course, proper mentorship, reference materials, and employee networks such as the National Management Association (NMA) are required in any type of role.

One of my colleagues for over 25 years recommended a read called: “The First 90 Days” ISBN: 9781422188613. This is a great book for leaders and non-leaders in a new role.

When you join a new organization or if your current organization is in the midst of change, you must adjust to a new business context, political structure, and culture.

When you're promoted, your responsibilities grow. This comes with increased scrutiny and requires you to re-balance your role in the organization. This includes reconsidering what you are delegating and how you leverage encouragement versus authority. You'll also need to establish new communication channels to inform you about what is happening and communicate your strategy and vision across the organization.

There are some fundamental principles you can focus on to ensure your success. Here are five key concepts:

- Create a plan
- Learn and align
- Develop relationships
- Establish credibility
- Assess and build your team (if applicable)

The First 90 Days can be purchased in hardcopy, eBook, or Audible.

In conclusion, growing your skillset is critical as learning is filled with boundless opportunities. Foster the inner leader in you to positively influence others!

NMA Member Affinity Programs

Written by Rayford Horne – Peach Council President / NMA National Director

From insurance, auto rentals, lodging, to office supplies and much more, the National Management Association (NMA) has identified trusted industry partners to deliver incredible savings to our members. By being a member of your respective chapter, you are also a member of the National Management NMA. All members have access to savings on selected affinity programs. Visit our Member Benefits / Affinity Programs page at <https://nma1.org/membership/member-benefits-affinity-programs/> for more information. Here is a list of our affinity programs:



Marietta LMLA Member - of - the - Year



Congratulations to Terry Bartlett for being selected as Marietta LMLA 2021 member of the year! Terry has made numerous contributions to LMLA and is always willing to go above and beyond. He served as the 2021 LMLA Board of Directors Chairman and the acting President of the Chapter.

Terry is an Aeronautical Engineer Staff with over 30 years of experience in Military and Commercial Airframe Design for various Fortune 100 Aerospace and Defense companies.

He joined Lockheed Martin as a direct employee in 2003 as a Systems Engineer Design Lead for the F-22 Support Equipment Group in Marietta, Georgia and currently is part of the C130J Airframe Design and Modification Support Team.

Bartlett possesses a Bachelor of Science in Aeronautics from Embry-Riddle Aeronautical University (ERAU), an Associates of Science in Aviation Safety from ERAU, and two additional Associates degrees from Florida collegiate schools.

Terry has been a member of LMLA since joining Lockheed Martin in 2003 and has served LMLA Chapter 531 Community Service on many initiatives. Previously, Terry also served as the NMA Peach Council Treasurer.




*WELL DONE,
TERRY*

from your friends at

NMA Peach Council



Meeting Dates to Remember...

 Teleconference Call	June 1 , 2022	12:00 PM
 Teleconference Call	July 6 , 2022	12:00 PM
 Teleconference Call	Aug 3 , 2022	12:00 PM



2022 National Conference

Oct. 13 - 15, 2022

Louisville, KY

Quotable Notable

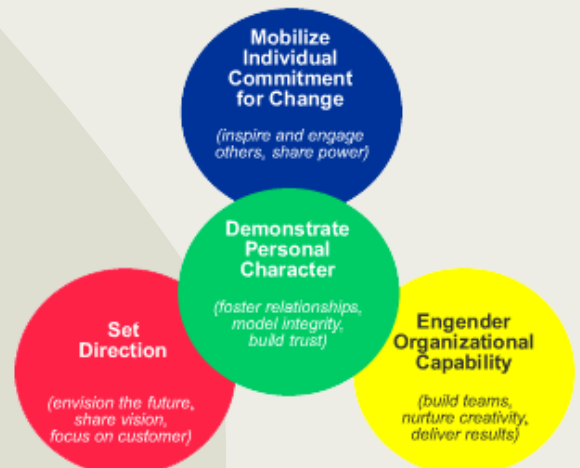
The only sure weapon against bad ideas is better ideas.

Alfred Whitney Griswold (1906 – 1963) - an American historian, educator, and former President of Yale University



NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



NMA Governance



Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

NMA...the leadership organization

The NMA is a national non-profit organization of 9,000 professionals in more than 50 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at: www.nma1.org



PEACH COUNCIL

WHO WE ARE

The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, North Carolina, and Georgia .

OUR PURPOSE

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

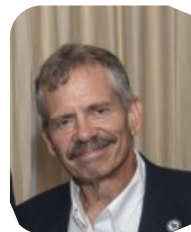
Rayford Horne, President

or visit the Peach Council web page at: www.nmapeachcouncil.com

Peach Council Officers 2021 - 2022



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